

DISCcompass® Workshop Facilitator (DcWF)

Welcome to Viatech Global's DISCcompass® Workshop Facilitator (DcWF) Certification Training!

This Course is required to facilitate our **DISCcompass** Workshops.

[Note: It is ALSO the first Quest required to become a **Viatech Global Certified Professional Behavior Practitioner (CPBP)**].

Before watching the videos for each Level, be sure to check out the sections: 'What's My Mission?' and Download and/or Print the GuideBook pdf for the Level you are working on. Be sure to add your own notes on the GuideBook PDF or in your journal on MyQuest.

Once you have viewed each video, you will be presented with a short Quiz that you will need to pass with a **75% or better** for access to the next Level.

Also before you start, add '@viatechglobal.com' to your safe-senders list!

This is a four-part course that will introduce you to the history and application of the study of human behavior. It will take approximately 4 hours to complete the training. This online course has email and in-application one-to-one coaching availability to instructors for questions and added assistance.

OBJECTIVES:

1. Describe the background of the development of DISC Theory
2. Identify the Basic Styles
3. Explain DISC graphs and compasses and how they relate to one another
4. Explain the usage of the Behavioral Tendencies charts
5. Identify the components of a **DISCcompass** Report
6. Describe the path to a successful workshop

The course will help you learn how to review a basic DISC report, facilitate DISC workshops, and give you added knowledge of how to use DISC for team training.

Warning: *This course will feel a bit like learning a foreign language at first but will get easier as you continue to apply the principles learned. The more personal applications you find for what you are learning, the greater your brains ability to store the information you receive.*

COURSE SYLLABUS

Level 1 – DISC: It’s All About Emotions (approx. 90 mins)

Prior to watching the videos in this Level, answer for yourself the following question: I have had the most difficulty dealing with or working with people who...?

Missions in this Level:

- Behavior: Driven by Emotion
- A Bit of History
- The basic DISC Types

Handouts:

- Level 1 Guidebook
- Introvert Hacks
- Beatles 4 Styles
- Around the World
- History of DISC

Test Your Knowledge – Must be satisfactorily completed before moving to next level.

Level 2 – Indepth Understanding of the DISC & Compass (approx. 75 mins)

Missions in this Level:

- Graphs, Adaptation & Stress
- The DISC Compass Design
- Visual Power of the Compass
- Utilizing the Compass
- The 8 Compass Segments

Handouts:

- Level 2 Guidebook
- The 15 DISCcompass Behavioral Patterns
- 8 Compass Segments

Test Your Knowledge – Must be satisfactorily completed before moving to next level.

Level 3 – Understanding the Behavioral Tendencies (approx. 45 mins)

Missions in this Level:

- 12 Behavioral Tendencies
- Behavioral Tendencies

Handouts:

- Level 3 Guidebook
- Tendencies Chart

Test Your Knowledge – Must be satisfactorily completed before moving to next level.

Level 4 – Workshop Review (approx. 30 mins)

Missions in this Level:

- Workshop Walk-Through

Handouts:

- Level 4 Guidebook
- Extra Resources