

DISCcompass® Workshop Facilitator (DcWF)

(all times approximate)

Welcome to Viatech Global's DISCcompass® Workshop Facilitator (DcWF)!

This Course is required to facilitate our **DISCcompass** Workshops.

[Note: It is ALSO the first Quest required to become a **Viatech Global Certified Professional Behavior Practitioner (CPBP)**].

Before watching the videos for each Level, be sure to check out the sections: 'What's My Mission?' and Download and/or Print the GuideBook pdf for the Level you are working on. Be sure to add your own notes on the GuideBook PDF or in you journal on MyQuest.

Once you have viewed each video, you will be presented with a short Quiz that you will need to pass with a **75% or better** for access to the next Level.

Also before you start add '@viatechglobal.com' to your safe-senders list!

This is a four-part course that will introduce you to the history and application of the study of human behavior. It will take approximately 4 hours to complete the training. This online course has email and in-application one-to-one coaching availability to instructors for questions and added assistance.

OBJECTIVES:

1. Describe the background of the development of DISC Theory
2. Identify the Basic Styles
3. Explain DISC graphs and compasses and how they relate to one another
4. Explain the usage of the Behavioral Tendencies charts
5. Identify the components of a **DISCcompass** Report
6. Describe the path to a successful workshop

The course will help you learn how to review a basic DISC report, facilitate DISC workshops, and give you added knowledge of how to use DISC for team training.

Warning: *This course will feel a bit like learning a foreign language at first, but will get easier as you continue to apply the principles learned. The more personal applications you find for what you are learning, the greater your brains ability to store the information you receive.*

COURSE SYLLABUS

Level 1 – DISC History and Application (approx. 90 mins)

Prior to watching the videos in this Level, answer for yourself the following question: I have had the most difficulty dealing with or working with people who...?

Important Concepts in this Level:

- "Start with Why!" Why it is important to learn the Language - (PDF on the values for learning DISC)
- How DISC is defined and why it is considered a Universal Language of observable human behavior
- The history behind DISC
- Defining and learning the Language
- The basic DISC Types (As we walk through the DISC types, can you identify the people you have had difficulty work with? How does it relate to behaviors?)

Quiz – Must be satisfactorily completed before moving to next level.

Level 2 – Advanced Understanding of the Compass (approx. 75 mins)

Important Concepts in this Level:

- Reading the DISC Compass
- The differences in the individual DISCcompass Segments
- Why unusual graphs do not show up on the Compass

Quiz – Must be satisfactorily completed before moving to next level.

Level 3 – Understanding the Behavioral Tendencies (approx. 45 mins)

Important Concepts in this Level:

- Interpreting and Using the Behavioral Tendencies
- Using the Behavioral Tendencies to add additional information for a team

Quiz – Must be satisfactorily completed before moving to next level.

Level 4 – Workshop Review (approx. 30 mins)

Important Concepts in this Level:

- Introduction to *Pointing Toward Success* highlighting areas of the 'Pointing Toward Success Workshop'.

Quiz – Must be satisfactorily completed before moving to next level.