



Team Compass

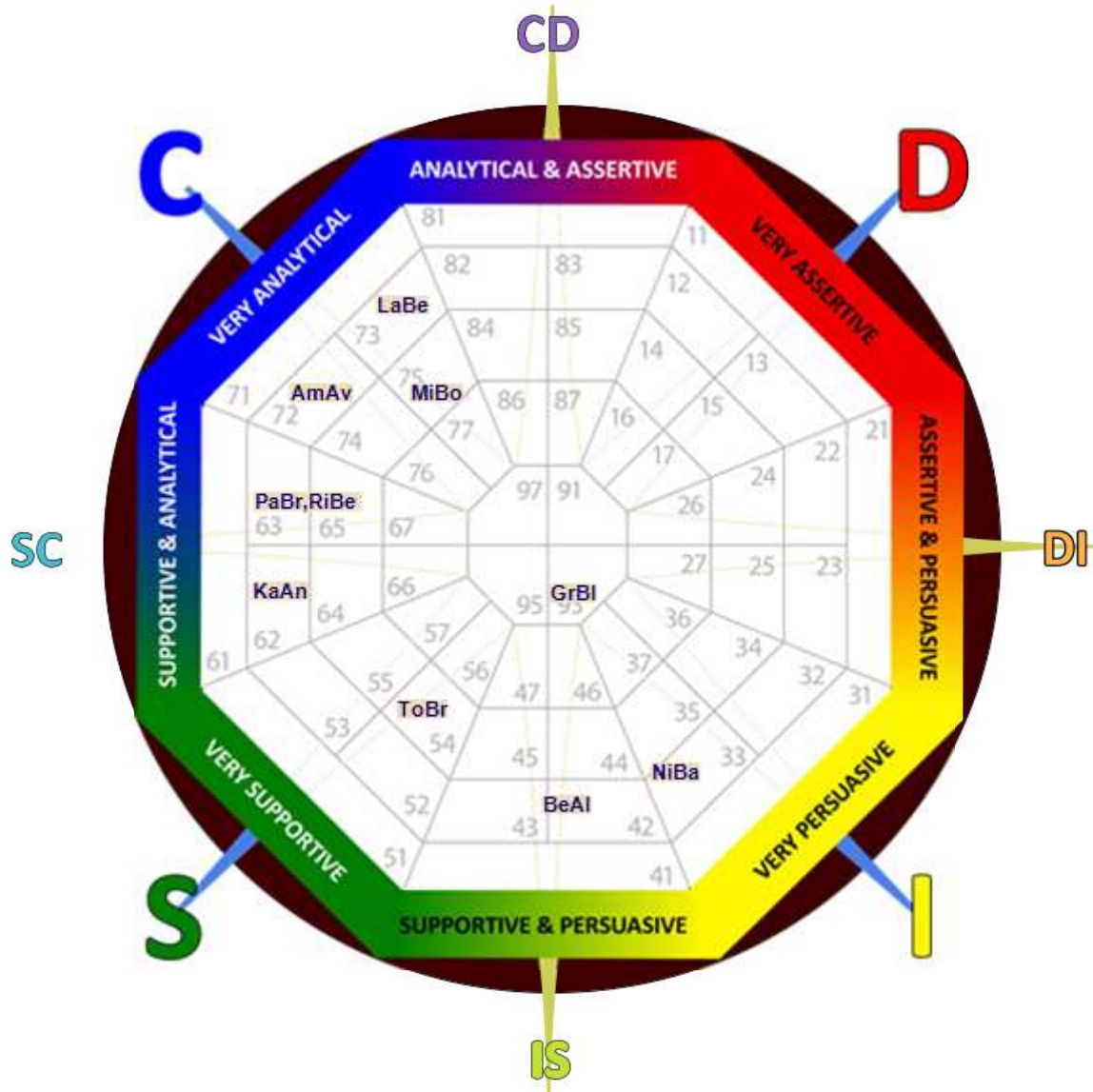
Viatech Global - DEMO ACCOUNT

April 11, 2015



‘NATURAL’ Team Dynamics Results

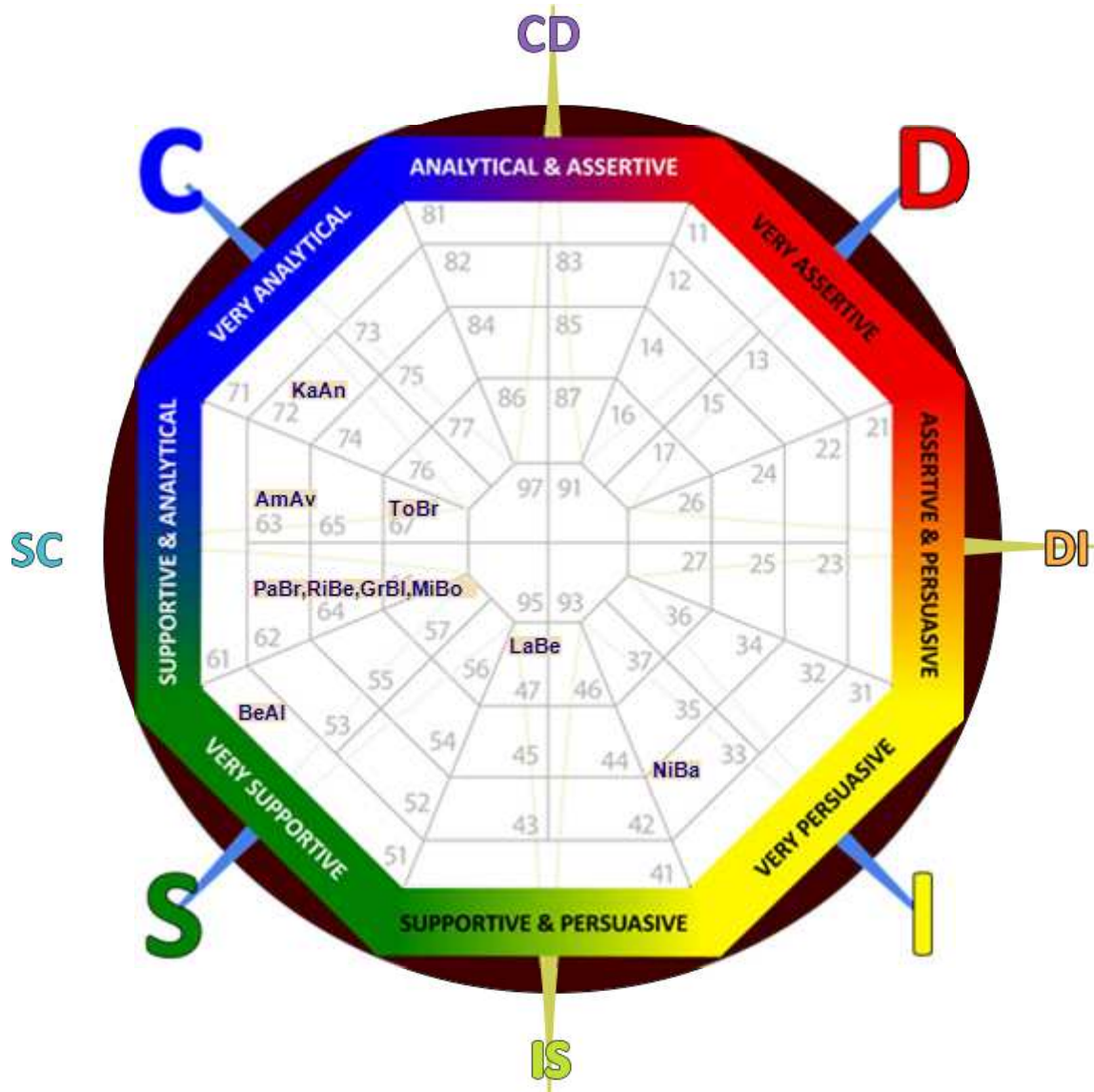
This wheel shows the distribution of your team members’ Natural, most comfortable styles. Are any segments of the wheel left open? How does this manifest in the team’s strengths and/ or weaknesses? Natural style is the way people act when they are away from job or other stimulus. It is the least stressful way for each person to behave. When job requirements are close to our Natural Style, we are more productive; our energy goes toward the job rather than the task of adapting our behavior.



Initials	Name	Natural	Style
BeAl		42	Is
KaAn		62	SC
AmAv		72	Cs
NiBa		33	Is
RiBe		63	CS
LaBe		73	Cd
GrBl		93	Ic
MiBo		75	Cds
ToBr		54	Slc
PaBr		63	CS

'Adapted' Team Dynamics Results

This wheel shows the distribution of your team members' Adapted or work environment styles. When your group adapts, are any segments of the wheel left open? How does the team compensate? Are people adapting their work styles because of actual job requirements, or for other perceived reasons such as adapting toward a supervisor or colleague? Are people with similar job assignments moving to the same segment? Are large changes causing stress for any individual? Are they causing stress for the team at large? What other questions should the team be asking?



Initials	Name	Adaptive	Style
BeAl		51	S
KaAn		72	Cs
AmAv		63	CS
NiBa		33	Is
RiBe		62	SC
LaBe		47	Sid
GrBl		62	SC
MiBo		62	SC
ToBr		67	CSi
PaBr		62	Sc