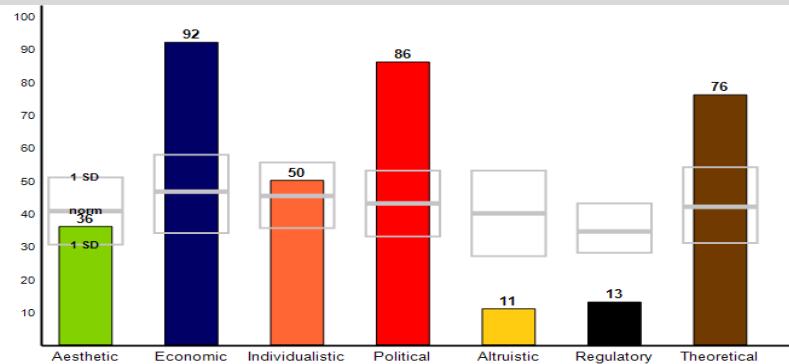
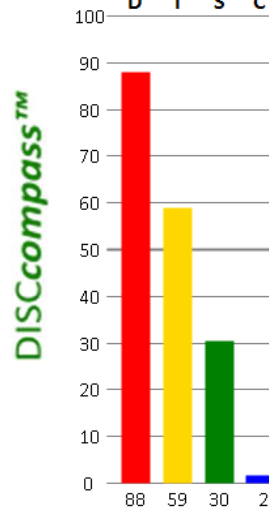


Executive Summary of Michael's Passions

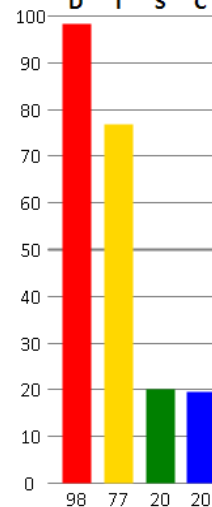
| | |
|--------------------------------|--|
| Average Aesthetic | You are able to appreciate the benefit for balance and harmony without losing sight of the practical side of things. |
| Very High Economic | You are very competitive and bottom-line oriented. |
| Average Individualistic | You are not an extremist and able to balance the needs of both others and self. |
| Very High Political | You are a very strong leader, and able to take control of a variety of initiatives and maintain control. |
| Very Low Altruistic | You guard your trust level so as not to get burned, either self or team. |
| Very Low Regulatory | You are an independent and autonomous agent, very flexible problem-solver, and able to craft a variety of solutions. |
| Very High Theoretical | You are passionate about learning for its own sake. You are continually in learning mode and bringing a very high degree of technical or knowledge base credibility. |



Adapted – Graph I



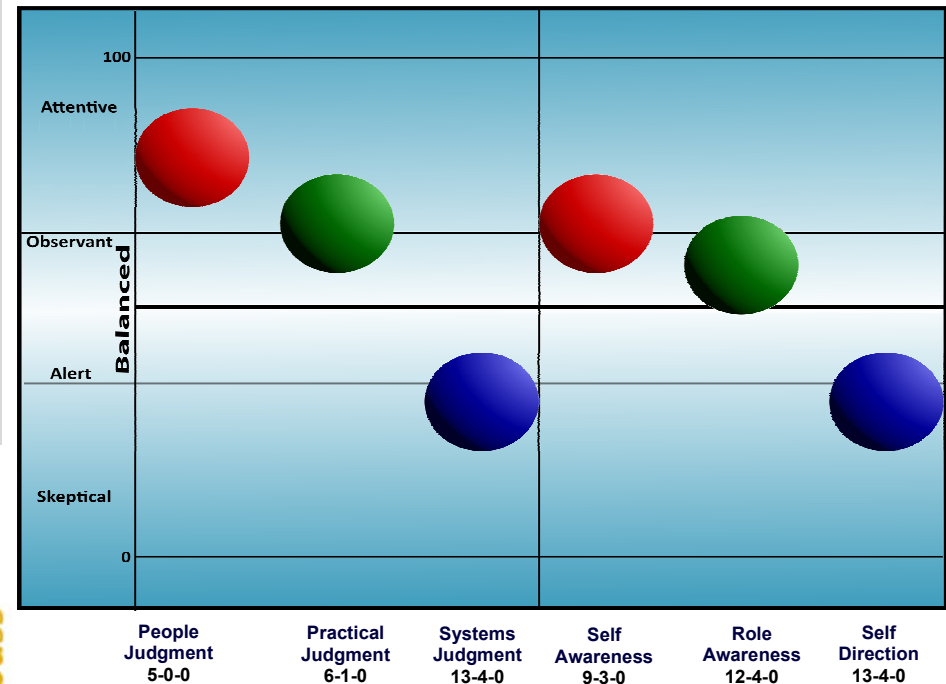
Natural – Graph II



71

WORLD

SELF



Judgment Definitions Legend Consistency: 934/887 Capacity for Action: Very Good

| Core Risk Chart | | | |
|----------------------------------|---|---|---|
| Positive Attitude Towards Work | ✓ | ✓ | ✓ |
| Commitment to Personal Standards | | | ✓ |
| Adherence to Company Policy | ✓ | | |
| Ownership of Problems | | ✓ | |
| Care for Company Assets | ✓ | | |

Outlook



Processing Style



Internal Tension



| Global Risk | | | | Global Risk | | | |
|------------------------------|---|---|---|----------------------------------|---|---|---|
| People Skills | | | | Problem Solving Skills | | | |
| Assessment of People | ✓ | | | Integrated Judgment Capacity | ✓ | | |
| Sensitivity To Others | | ✓ | | Practical Thinking | ✓ | | |
| Interpersonal Potential | ✓ | | | Strategic Planning Ability | | | ✓ |
| Self-Control | ✓ | | | Overall Problem Solving Ability | ✓ | | |
| | | | | | | | |
| Performance Qualities | | | | Approach to Work | | | |
| Outcome Orientation | | | ✓ | Pride in Work Quality | ✓ | | |
| Trainability | ✓ | | | Determination | ✓ | | |
| Focus | ✓ | | | Acceptance of Leadership & Rules | | | ✓ |
| Self-Confidence | | | ✓ | Goal Setting Skills | | ✓ | |