

Subprocessors:

We use the following sub-processors to provide infrastructure and services to assist us in providing our Services to you.

Entity	Purpose	Location
Assessments 24x7	Viatch Profiles Support Platform.	United States
Authorize.net	Payments and Invoicing used by Processor.	United States
Bing	Advertising and Marketing platform used by Processor.	United States
Facebook	Social Media Marketing & Advertising used by Processor.	United States
GoDaddy Operating Company, LLC	GoDaddy Operating Company, LLC provides website hosting services for our website as well as marketing materials.	United States
Google Inc	Google provides email services and document management services used by the Processor to facilitate general business processes and communications with customers and third parties. Google also provides Analytics and Marketing Tools that are utilized.	United States
Hotjar	Web Analytics and Mapping used by Processor.	Ireland
Infusionsoft	Infusionsoft is an Automation CRM used by the Processor to manage customer communication and management.	United States
Instagram	Social Media Marketing & Advertising used by Processor.	United States
LightSpeed VT	Virtual Training System for our clients.	United States
LinkedIn	Social Media Marketing & Advertising used by Processor.	United States
MyQuest	Virtual Training System for our clients.	United States
Nextiva	Phone Systems and Software used by Processor.	United States
Payeezy, First Data Corp.	Payeezy is a First Data payment processor for client and customer purchases.	United States
PayPal	Used by Processor for payments and Invoicing.	United States
Pinterest	Used by Processor for Social Media Marketing	United States
PlusThis	PlusThis is an Infusionsoft add-on that adds additional features to Infusionsoft (Automation CRM used by the Processor to manage customer communications.)	United States
PureChat	PureChat is a Live Chat service used by the Processor to provide chat based Support to customers.	United States
SurveyMonkey	SurveyMonkey is an online survey development company	United States
TimeTrade	Appointment scheduling platform.	United States
Twitter	Social Media Marketing & Advertising used by Processor.	United States
Vimeo	Vimeo is a video-sharing website.	United States
Wistia	Video Hosting used by Processor.	United States
WooCommerce	WooCommerce is an open source e-commerce plugin for WordPress developed by Automattic.	United States
YouTube	Video Hosting used by Processor.	United States
Zapier	Workflow Automation used by Processor.	United States
Zayo Group, LLC	Zayo Group, LLC provides the primary infrastructure used by the Processor to host our Assessments platform.	United States
Zoom	Zoom is a web conference service used by the Processor to provide support and training.	United States