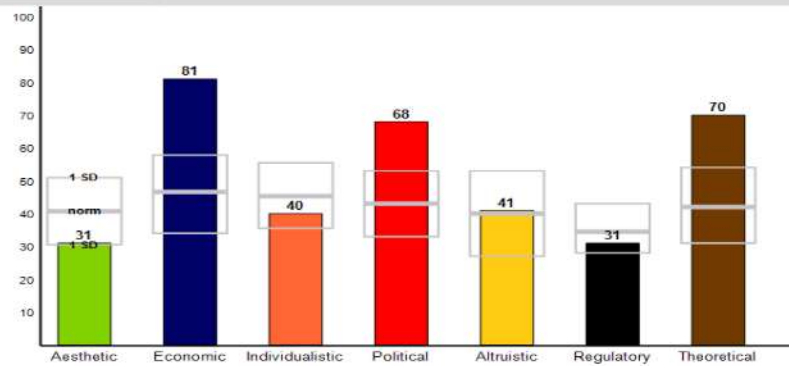


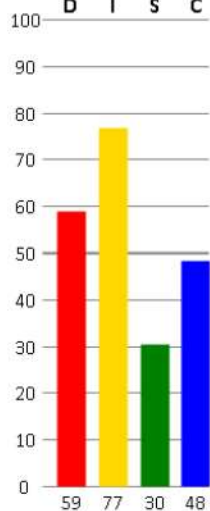
Executive Summary of Paul's Passions

Average Aesthetic	You are able to appreciate the benefit for balance and harmony without losing sight of the practical side of things.
Very High Economic	You are very competitive and bottom-line oriented.
Average Individualistic	You are not an extremist and able to balance the needs of both others and self.
High Political	You are able to accept the credit or take the blame with a 'the buck stops here' attitude.
Average Altruistic	You are concerned for others without giving everything away; a stabilizer.
Average Regulatory	You are able to balance and understand the need to have structure and order, but not paralyzed without it.
High Theoretical	You have a high interest level in understanding all aspects of a situation or subject.

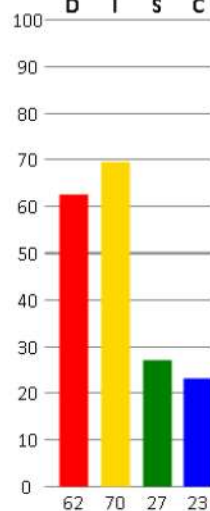
PASSIONcompass™



Adapted – Graph I



Natural – Graph II

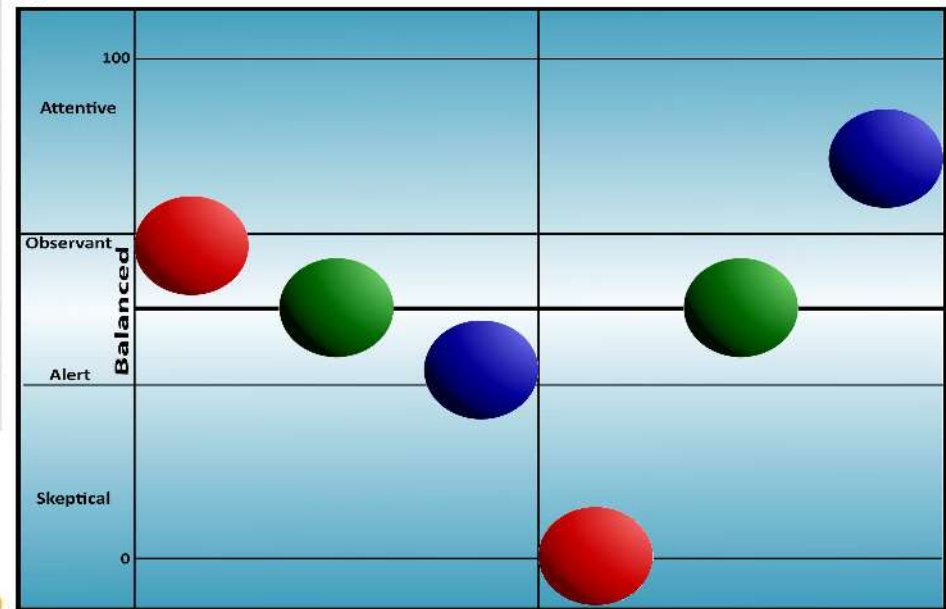


DISCcompass™

86

WORLD

SELF



JUDGMENTcompass

Judgment Definitions Legend Consistency: 953/916 Capacity for Action: Very Good

Core Risk Chart	Person	Team	Organization
Positive Attitude Towards Work	✓	✓	✓
Commitment to Personal Standards	✓	✓	✓
Adherence to Company Policy	✓	✓	✓
Ownership of Problems	✓	✓	✓
Care for Company Assets	✓	✓	✓



Global Risk	Person	Team	Organization	Global Risk	Person	Team	Organization
People Skills	✓	✓	✓	Problem Solving Skills	✓	✓	✓
Assessment of People	✓	✓	✓	Integrated Judgment Capacity	✓	✓	✓
Sensitivity To Others	✓	✓	✓	Practical Thinking	✓	✓	✓
Interpersonal Potential	✓	✓	✓	Strategic Planning Ability	✓	✓	✓
Self-Control	✓	✓	✓	Overall Problem Solving Ability	✓	✓	✓
Performance Qualities	✓	✓	✓	Approach to Work	✓	✓	✓
Outcome Orientation	✓	✓	✓	Pride in Work Quality	✓	✓	✓
Trainability	✓	✓	✓	Determination	✓	✓	✓
Focus	✓	✓	✓	Acceptance of Leadership & Rules	✓	✓	✓
Self-Confidence	✓	✓	✓	Goal Setting Skills	✓	✓	✓